

METROPOLIS COUNTRY CLUB
BOARD OF GOVERNORS SPECIAL MEETING
01/07/2008

Present: G. Giltner, B. Vandermeulen, J. Kline Sr., J. Kline Jr., C. Wood, D. Nicholson, L. Crenshaw, D. Shockley.

Absent: T. Laird, P. Brewer.

President Giltner called the meeting to order and defined the purpose of the meeting. A search committee had been formed consisting of P. Brewer, B. Vandermeulen and himself to identify the new Club Manager. A job description was developed and key attributes were identified for the position as part of the process.

The committee had 6 applicants: 1 withdrew his name prior to the interview process, 2 lacked sufficient experience for consideration and 3 were interviewed. The committee had identified the top candidate.

The meeting was to review the process for filling the Club Manager position and either approve the search committee recommendation of Club Manager or request further applicants be considered. A discussion of the screening committee process and the interviews was completed with no further questions from Board members present at the meeting. A motion was made by B. Vandermeulen and seconded by J. Kline Jr. to accept the screening committee's candidate and proposed job offer. The motion carried with 6 votes in favor and 2 abstaining (Kline Sr., Wood).

B. Vandermeulen was assigned the duty of drafting a contract with appropriate revisions and submitting to president Giltner by Thursday, 01/10/2008. The contract will be finalized for submission to candidate at the January 2008 Board of Governor's meeting.

Meeting adjourned.

METROPOLIS COUNTRY CLUB
BOARD OF GOVERNORS MEETING
January 14, 2008 @ 6:30 PM

Present: Leon Crenshaw Doug Shockley
 Gail Giltner Bruce Vandermeulen
 Tony Laird Chuck Wood
 Dennis Nicholson

Absent: Preston Brewer
 Jack Kline Jr.
 Jack Kline Sr.

Meeting was called to order by the President, Gail Giltner. A motion was made to approve the December meeting minutes by Bruce Vandermeulen, seconded by Tony Laird; all approved.

Chuck Korte was attendance. He is contemplating building a driving range which would include a metal building with 2 inside bays, and would be selling memberships for this range. There would also be the opportunity for individuals without memberships to simply purchase buckets of balls. He was seeking advice from the board on contacting the members regarding interest in such a facility. The board suggested he submit something in writing to be published in the newsletter and ask members for feedback.

Superintendent Tim Fisk presented a report to the board with upcoming estimated expenditures for the year. In regard to repairs to the irrigation system, the first payment would be due March 10, 2008, and the balance is due April 10, 2008. He discussed his employees' wages, and the board will review further next month. He reported that he and Craig Hagley had taken and passed the tests for pesticide application.

At the December meeting, it was agreed to have Tommy Gentry build the addition to the storage shed. Upon contacting Mr. Gentry, he then informed the board that he was no longer interested in said project due to his current schedule.

Bruce Vandermeulen reviewed the 2007 income and expenses with the board. He reported that the board of directors' liability insurance is still in effect. He further reported that all insurance is current and up to date. He stated that in April, a representative from Gowers Insurance would address the board regarding all policies.

It was agreed that all delinquent members who wish to rejoin the club would be required to pay all back dues and late fees. They could not simply pay a new initiation fee.

Gail Giltner reported that he and Preston Brewer had met with 2 contractors regarding placing 28 sheds. They have received one bid. This matter was tabled for further discussion at the next meeting.

The shed occupancy is being closely reviewed. We are trying to get an accurate cart shed list. Anyone who has not purchased a shed and is currently housing a cart therein will be asked to vacate the shed. If that person wishes to obtain a shed, they will be placed on the waiting list.

Gail Giltner reported that he and a committee had met with the individual selected by the board for the manager position. A contract had been put together and President Giltner reviewed it with the board. A motion was made by Doug Shockley and seconded by Dennis Nicholson to approve the contract to hire Lee Childress with a start date of February 1, 2008. Motion carried unanimously.

It was reported that Coke had picked up the remaining products. They are still talking with the food supplier about returning some of the frozen food for credit.

Dennis Nicholson presented a proposed tournament schedule for 2008. In September, the boys and girls high school teams each have an invitational tournament. There was a discussion of the course being tied up for two consecutive Saturdays with most teams having a practice round on the Friday before. The matter of collecting greens fees for those practice rounds was discussed. It was decided that Mr. Nicholson would contact the high school coaches about the greens fees and make the recommendation that those coaches would also help patrol the course. A motion was made to accept the tournament schedule, excluding the boys and girls invitationals, by Bruce Vandermeulen, seconded by Tony Laird; all approved. The high school tournaments would be discussed further at the next meeting.

An application for new membership was received from Larry Flynn. A motion was made by Doug Shockley, seconded by Tony Laird to accept this new member; all approved.

Mirinda Shockley is going to be resigning as Secretary from the board. She will stay until a replacement is found. The board will be in the process of filling that position.

A motion was made by Dennis Nicholson, seconded by Leon Crenshaw to adjourn the meeting. Next board meeting is Monday, February 11, 2008 @ 6:30 PM.

Metropolis Country Club
Board of Governor's Meeting Minutes
February 13, 2008

Present: G. Giltner, C. Wood, J. Kline, Jr., D. Nicholson, T. Laird, P. Brewer, L. Crenshaw, B. Vandermeulen, T. Fisk

Absent: D. Shockley, J. Kline Sr., L. Childress

G. Giltner called meeting to order at 6:00 p.m.

The minutes of the January meeting were reviewed. T. Laird made a motion, seconded by J. Kline Jr. to accept the minutes as presented. Motion was approved unanimously.

G. Giltner reviewed candidates to serve as Secretary of M.C.C. pending Mirinda Shockley's resignation from this position. Giltner reported that 3 names had been submitted for consideration, one of which subsequently withdrew. The Board of Governors voted to approve Brad Vandermeulen as new M.C.C. Secretary (vote of 6-1) effective as soon as possible with a transition of duties from Mirinda to Brad to be completed by March 1, 2008.

T. Fisk presented the Greens Committee report. M.C.C. will host the Quad States Green's Committee quarterly meeting on March 18, 2008. The agenda includes a luncheon with guest speaker and a round of golf after the luncheon. Fisk expects 10-15 participants. The group will pay for the lunch provided by M.C.C. and the Board approved waiving golf fees for this group. Fisk reported all equipment/parts are in for repairing the irrigation system and the project is on budget to be completed for around \$12,500.00 in the coming weeks as weather permits.

B. Vandermeulen gave the Finance Committee report. The dues collection for the billings that went out the first of December is \$68k. This is consistent with prior collections for the same quarter. Past due letters with late fee charges have been issued to delinquent members.

P. Brewer gave the Pool/Shed Report. M.C.C. has received two bids to replace 28 cart sheds. The first bid was for \$16,050 (labor/material) and the second bid was for \$14,500 (labor/material). The Board accepted the lower bid, but asked Brewer to review the recent storm damage and get bids for repairs, as they have to be factored into budgetary priorities. G. Giltner reported on the progress of updating the cart-shed list to ensure M.C.C. is getting full utilization and revenue from these assets.

P. Brewer gave the Clubhouse Committee report and handed out a written report from Lee Childress. Note: Childress was unable to attend the meeting due to a family illness/injury. Brewer presented several maintenance items related to the Clubhouse that need to be addressed. These items have been documented and will be prioritized and repair made as soon as possible.

D. Nicholson gave the Tournament/Functions Committee report. Nicholson reported that he had contacted J.R. Conkle (Massac H.S. Boy's Golf Coach) about the Invitational tentatively scheduled for Saturday, September 6, 2008. Mr. Conkle agreed to the following:

- Visiting schools will be required to pay green fees for practice rounds;
- the visiting team's coach will remain on the course during any practice rounds to ensure proper etiquette is in place; and
- Mr. Conkle will be present at the course during practice rounds as a course Marshall.

Motion was made by Kline Jr., seconded by L. Crenshaw to approve the Boy's Massac Invitational Golf Tournament for 9-6-2008 (as discussed above) and the Girl's Massac Invitational for 9-13-2008 (with similar commitment from K. Hillie-Massac H.S. Girl's Golf Coach. Motion was approved unanimously.

A discussion was introduced by C. Wood to remove the willow trees from the course due to the significant amount of debris associated with these trees and replace them with more appropriate type trees. T. Fisk stated that the recent storms had an impact on many trees on the course. The Board asked T. Fisk to look into this issue and report back at future meetings. The Board agreed not to plant any more willows.

Motion by T. Laird, seconded by L. Crenshaw to adjourn at 7:40 p.m. Motion was approved unanimously.

Metropolis Country Club
Board of Governor's Meeting Minutes
March 10, 2008

Present: Gail Giltner, Chuck Wood, Jack Kline Sr., Dennis Nicholson, Preston Brewer, Leon Crenshaw, Bruce Vandermeulen, Doug Shockley, Tim Fisk, Lee Childress and Brad Vandermeulen

Absent: Jack Kline Jr., Tony Laird

Gail Giltner called the meeting to order at 6:30 p.m.

The minutes of the February meeting were reviewed. Bruce Vandermeulen made a motion, seconded by Preston Brewer, to accept the minutes as presented. Motion was approved unanimously.

Tim Fisk presented the Course Superintendent's report.

The trenching for irrigation will begin as weather permits.

Tim reported that the fuel costs are expected to rise in 2008, and recommended investigating whether gas could be purchased from other suppliers. Bruce Vandermeulen is going to call the current supplier, Seay Oil, in order to get further explanation of their pricing and delivery policies and will report at the next meeting.

Tim reported that fertilizer costs are expected to increase as much as 30% in 2008, and in conjunction with increased fuel costs, could have an adverse affect on the 2008 budget. Tim will be monitoring these costs closely and will report to the Board throughout the year.

Tim requested raises for two course employees, Kara Fisk (\$.50/hour) and Adam Hunerkoch (\$.25/hour). Doug Shockley made a motion, seconded by Preston Brewer, to approve the request. Motion was approved unanimously.

David Glass was in attendance to request the Board allow a fundraiser for Massac County High School Project Graduation. The event would be a 4 person scramble, with a proposed date of Friday, April 25th at 1 PM. The event would be open to the public, and they expect to have between 12-15 teams.

The board voted unanimously to approve the tournament with the following conditions:

- Club will not be responsible for providing rental carts
- Club will not provide food (food to be provided by outside agent)
- Green fee for non-members will be reduced to \$10
- Club reserves the right to keep the course open to members (depending upon number of teams participating). Club Manager Lee Childress will coordinate with David Glass to determine if course will be open or not and will post a notice at the clubhouse in the week proceeding the event.

Bruce Vandermeulen presented the Finance Committee report. Bruce reported that the membership census is currently down and we will need to increase our membership numbers in order to meet our 2008 budget. The Board discussed several ideas to increase the membership census.

A discussion concerning members with delinquent balances ensued. The board agreed that a final letter would be mailed to the delinquent members, and that a list of delinquent members would be posted in the clubhouse in accordance with the by-laws. If the balances remain unpaid, these members will be removed from the club and will not be allowed to rejoin until these balances are paid in full.

The Board then discussed the 2008 Trail Fee. The stickers are now available in the club house, and enforcement will begin in April for carts without the Trail Fee sticker.

Preston Brewer presented the Pool/Carts Shed report. The cart shed replacement has begun on the first shed, and should be finished up quickly as weather permits. Additionally, repair work was done on the sheds damaged in the recent storms. Additional cart shed repairs will be evaluated following completion of the current work provided it is feasible.

Preston reported that 10 cart sheds are currently available for purchase. Preston has begun to audit the cart sheds occupants, and has roughly 15 cart sheds where the occupants can not be identified. Preston and Gail are going to investigate these sheds further to identify the occupants and ensure they are being billed.

Preston reported that they are in the process of removing the diving board from the swimming pool. Additionally, the numbers on the side of the pool are being replaced. The pool is going to be drained and repaired for upcoming inspection.

Lee Childress presented the Club Manager report. Lee brought up the club policy of charging for a cup of ice, while allowing members with coolers to get ice for free. Bruce Vandermeulen made a motion, seconded by Doug Shockley, to begin charging \$.25 per scoop for ice. Motion was approved unanimously.

Lee discussed the current handicap procedures for collection of payment (currently billed on the dues statements). Because of the difficulty of collecting handicaps in the past, Lee suggested an alternative solution for collecting handicap fees. Lee proposed a plan to de-activate everyone in the computer system, and as they pay the handicap fee in the Club House, Lee will re-activate them in the handicap system. Lee said this will ensure that the club is not being billed for handicap fees that haven't been collected. Preston Brewer made a motion, seconded by Dennis Nicholson, to discontinue billing for handicaps on the dues invoice and move forward with the system proposed by Lee. Motion was approved unanimously. Moving forward, the \$12 handicap fee must be paid in the club house and will no longer appear on the dues invoice.

Lee brought up the idea of adding Senior Tees and getting the course re-rated by the Southern Illinois Golf Association. The Board has asked Lee to investigate the costs of adding additional tees and report back at a later meeting.

Lee reported to the board concerning an act of vandalism that occurred at the club on Saturday, March 8, 2008. Lee reported that the child of a member was responsible for vandalizing the green on hole #3. The Board voted unanimously to suspend the offender from club privileges for March, April and May 2008. Additionally, the offender will be required to work with Superintendent Fisk during the upcoming aerification of the greens. A letter of reprimand will be sent the member advising them of the suspension.

The following membership applications were presented for consideration: Allan Reppenhagen, Emmett S. Vowell Jr., John Chapman, Michael Cloud and Wanda Johnston. Motion by Doug Shockley, seconded by Dennis Nicholson, to approve the new members. Motion was approved unanimously.

Motion by Bruce Vandermeulen, seconded by Preston Brewer, to adjourn at 8:23 p.m. Motion was approved unanimously.

Metropolis Country Club
Board of Governor's Meeting Minutes
April 14, 2008

Present: Gail Giltner, Chuck Wood, Jack Kline Sr., Dennis Nicholson, Preston Brewer, Leon Crenshaw, Bruce Vandermeulen, Doug Shockley, Jack Kline Jr., Tony Laird, Tim Fisk, Lee Childress and Brad Vandermeulen

Gail Giltner called the meeting to order at 6:30 p.m.

The minutes of the March meeting were reviewed. Bruce Vandermeulen made a motion, seconded by Jack Kline Sr., to accept the minutes as presented. Motion was approved unanimously.

Bill Gower with Gower Insurance Agency presented an overview of the club's current insurance policy. It was decided to continue with the current coverage and make no changes at this time.

A discussion ensued concerning members who are called to active military duty. A motion was made by Doug Shockley, seconded by Jack Kline Sr., to allow a member in good standing to freeze their dues upon being called to active military duty. Motion was approved unanimously.

Tim Fisk presented the Green's Committee update. Tim reported that the golf course maintenance is on budget for the year. Additionally, the irrigation project remains on budget and he expects to wrap it up in the next month (weather permitting). Tim reported that the green aerification was completed on the front 9, but equipment problems have delayed work on the back 9. Work on the back 9 greens will ensue once the equipment problems can be fixed.

The March 2008 financial report was presented. A motion was made by Dennis Nicholson, seconded by Leon Crenshaw, to accept the report. Motion was approved unanimously.

Bruce Vandermeulen presented his report from the audit of the 2007 financial statements. Motion was made by Preston Brewer, seconded by Jack Kline Sr. to accept the audit findings.

A discussion ensued regarding the status of the membership census and the collection of membership dues and late fees. It was agreed that the policy of posting delinquent memberships in the club house would continue.

Preston Brewer presented the Pool and Cart Sheds report. Preston reported that the first cart shed has been replaced, and that additional repairs will be needed on the older sheds. Preston is gathering a list of needed repairs and will get estimates for needed repairs as the budget allows.

Preston reported that the pool will open on Saturday, May 24th. A motion was made by Jack Kline Sr., seconded by Chuck Wood, to lock the swimming pool gates when a lifeguard is not on duty. The motion was defeated 5-4, with Jack Kline Sr, Chuck Wood, Dennis Nicholson and Preston Brewer voting for the proposal, Tony Laird, Doug Shockley, Leon Crenshaw, Jack Kline Jr. and Gail Giltner voting against the proposal, and Bruce Vandermeulen abstaining. It was agreed that a sign would be posted that informing members that you swim at your own risk when a lifeguard is not present.

Preston reported that several golf pictures have been donated to the club in memory of Leroy Teckenbrock. The pictures will be placed throughout the clubhouse.

Lee Childress presented the Clubhouse report. Lee reported that prices in the grill will be increasing due to food price increases by our suppliers.

The following membership applications were presented for consideration: Robert Ray, Craig Bass, Luard Belt, Jeffrey Aly, Gary Krueger, Bob Carr, and Daniel Vinson. Motion by Bruce Vandermeulen, seconded by Leon Crenshaw, to approve the new members. Motion was approved unanimously.

Motion by Bruce Vandermeulen, seconded by Jack Kline Sr., to adjourn the meeting. Motion was approved unanimously. Meeting adjourned at 8:30 PM.

Metropolis Country Club
Board of Governor's Meeting Minutes
May 12, 2008

Present: Gail Giltner, Jack Kline Sr., Dennis Nicholson, Preston Brewer, Leon Crenshaw, Bruce Vandermeulen, Doug Shockley, Tony Laird, Tim Fisk, Lee Childress and Brad Vandermeulen.

Absent: Chuck Wood, Jack Kline Jr.

Gail Giltner called the meeting to order at 6:30 p.m.

The minutes of the April meeting were reviewed. Preston Brewer made a motion, seconded by Leon Crenshaw, to accept the minutes as presented. Motion was approved unanimously.

The April 2008 financial report was presented. A motion was made by Bruce Vandermeulen, seconded by Jack Kline Sr., to accept the report. Motion was approved unanimously.

Tim Fisk presented the Green's Committee update. Tim reported that the irrigation project is nearing completion and remains on budget. Tim also reported that sand is being delivered for the bunkers, and he plans to begin working on the bunkers in preparation for upcoming tournaments.

Bruce Vandermeulen presented the finance committee report, including an update on the current membership census, as well as an update on delinquent memberships. The board plans to continue the practice of posting a list of delinquent members in the clubhouse, and continue charging late fees to those who are delinquent in paying dues. The board will no longer accept the excuse that members did not get a statement to prevent penalties. Payment must be received or postmarked no later than the last day of the month for which it is due. If not, a \$25.00 fine will be added to the bill for the second month. If full payment including penalty is not received or postmarked by the last day of the second month, an additional \$25.00 fine will be added and membership privileges will be suspended. At the end of the third month if full payment is not received, membership will be terminated. The board also agreed to include a message regarding the importance of the timely payment of dues in the June 2008 newsletter.

A discussion ensued concerning the by-laws and dependents of members. The board agreed to include a reminder of the policy in the June 2008 newsletter, and plans to begin sending letters to verify the status of those who are currently playing as dependents on their parent's membership.

Preston Brewer presented the Pool and Cart Sheds report. Preston reported that additional cart shed repairs are underway and progressing nicely. Preston requested \$3,500 in order to begin replacing the roof on the center cart sheds; the board granted this request. Additionally, Preston has ordered additional gravel and expects to use it in the areas that were recently graded.

Preston reported that clean up of the swimming pool area was underway in anticipation of the upcoming season. Spring maintenance on the swimming pool is underway, and the opening of the pool for Memorial Day weekend appears on schedule.

Lee Childress presented the Clubhouse report. Lee reported that business in the Pro Shop and Grill are picking up as the weather continues to improve. He hopes to attract enough business to keep the grill open on Thursday (Men's League) and Saturday (Couples Golf) nights.

Lee reported that approximately half of the Trail Fee stickers have been sold, and he will begin checking carts for stickers. The board agreed that Any carts utilized at MCC that do not have an 2008 trail fee sticker by June 15 will be prohibited from the course and the owner penalized \$5.00 per month until paid with the penalties added to your bill.

The board reviewed the current Metropolis Country Club Rules and Regulations. The following changes were made:

#20 revised to read as follows:

"Do not hit practice balls into the greens. Please use the designated shag range and practice green. Do not hit any shot into the practice green that will leave a ball mark. Chipping is only allowed within 5 yards of the practice green. No more than 5 balls are allowed."

#21 revised to read as follows:

"No outside tournaments between May 15th and Labor Day and no outside tournaments on the weekends from Labor Day thru September 30th other than regularly scheduled club tournaments without prior board approval."

A copy of the revised MCC Rules and Regulations will be available in the Pro Shop.

The following membership applications were presented for consideration: Thad Anderson, Tim Shelby, Richard Owen and Mark Beard. Motion by Bruce Vandermeulen, seconded by Leon Crenshaw, to approve the new members. Motion was approved unanimously.

Motion by Bruce Vandermeulen, seconded by Jack Kline Sr., to adjourn the meeting. Motion was approved unanimously. Meeting adjourned at 7:45 PM.

Metropolis Country Club
Board of Governor's Meeting Minutes
June 9th, 2008

Present: Gail Giltner, Jack Kline Sr., Dennis Nicholson, Preston Brewer, Leon Crenshaw, Bruce Vandermeulen, Doug Shockley, Tony Laird, Chuck Wood, Jack Kline Jr., Tim Fisk, Lee Childress and Brad Vandermeulen.

Gail Giltner called the meeting to order at 6:30 p.m.

The minutes of the May meeting were reviewed. Bruce Vandermeulen made a motion, seconded by Leon Crenshaw, to accept the minutes as presented. Motion was approved unanimously.

The May 2008 financial report was presented. A motion was made by Bruce by Jack Kline Sr., seconded by Jack Kline Jr., to accept the report. Motion was approved unanimously.

Tim Fisk presented the Green's Committee update. Tim reported that the irrigation project is complete (with the exception of a couple of wires that need to be buried) and will finish on budget.

Tim reported that vandals have damaged the greens on # 1 and #10. Tim reported the vandalism with the Massac County Sheriff, and the Board agreed that they would pursue charges against the guilty parties if they are identified. The Board also discussed placing a notice in the Metropolis Planet that the club intends to pursue charges against anyone caught vandalizing at Metropolis Country Club.

Tim reported that they are considering removing the Out of Bounds markers on hole #10. The Board discussed the matter and agreed to leave the final decision to Lee Childress and Tim Fisk.

Tim reported that they plan to order additional gravel in order to increase parking areas in front of the cart shed areas and repair damaged cart paths.

Tim reported that he plans to begin trimming trees so that mowers and golf carts can pass beneath them. They hope to begin this work shortly.

Doug Shockley made a motion, seconded by Bruce Vandermeulen, to approve \$200 for entry into the Quad State Turfgrass Association Golf Tournament for Tim and a team. The motion carried unanimously.

Bruce Vandermeulen presented the finance committee report, including an update on the current membership census, as well as an update on delinquent memberships. Additionally, a message was placed in the June 2008 newsletter reminding the membership of the rules regarding dependent children playing on their parents membership. The board plans to begin sending letters to verify the status of those who are currently playing as dependents on their parent's membership in the next month.

Preston Brewer presented the Pool and Cart Sheds report. Preston reported that additional cart shed repairs are approximately half completed and remains on budget.

Preston reported that the pool is open and running well. Signs have been posted alerting members that "If no lifeguard on duty, swim at your own risk". Additionally, the diving board has been removed. The club plans to begin working on getting the wading pool open shortly, and plan to paint the wading pool prior to opening.

Lee Childress presented the Clubhouse report. Lee reported that business in the Pro Shop and Grill are strong and that they showed a profit in the month of May. With the pool open, and golf course activity increasing, Lee hopes to increase profits in the coming months.

Lee reported that 210 Trail Fee stickers have been sold, and he will begin checking carts for stickers. The board agreed that Any carts utilized at MCC that do not have an 2008 trail fee sticker by June 15 will be prohibited from the course and the owner penalized \$5.00 per month until paid with the penalties added to your bill.

Dennis Nicholson presented the Tournament/Functions Committee report. Dennis reported that we have a Member/Guest Tournament scheduled for Saturday, June 14th. The board discussed details of the tournament, and agreed to allow Dennis and Lee to decide if the number of entries is sufficient to hold the tournament.

Dennis and Lee reported that they have begun to receive entries for the upcoming Superman Couples Tournament and expect a large number of entries.

A motion was made by Jack Kline Jr., seconded by Tony Laird, to approve \$25 for the club to join the Illinois Women's Golf Association. The vote passed 9-0, with Chuck Wood abstaining.

Tony Laird reported that he had received feedback from a member concerning handicap accessibility for the downstairs area of the clubhouse. The board agreed to allow Preston Brewer to seek a solution to make the downstairs area of the clubhouse handicap accessible.

The following membership applications were presented for consideration: Chad Westbrooks, John Crippen, Mark Blair, Angela Walters, Kerstie Weatherbee, Scott Schupp, Robert Wheeler, Tim Holman, Chris Johnston and Keith Jennings. Motion by Bruce Vandermeulen, seconded by Dennis Nicholson , to approve the new members. Motion was approved unanimously.

A motion was made by Jack Kline Sr., seconded by Tony Laird, to adjourn the meeting. Motion was approved unanimously. Meeting adjourned at 7:30 PM.

Metropolis Country Club
Board of Governor's Meeting Minutes
July 14, 2008

Present: Gail Giltner, Jack Kline Sr., Dennis Nicholson, Preston Brewer, Leon Crenshaw, Bruce Vandermeulen, Chuck Wood, Tim Fisk, Lee Childress and Brad Vandermeulen.

Absent: Jack Kline Jr., Tony Laird and Doug Shockley.

Gail Giltner called the meeting to order at 6:30 p.m.

The minutes of the June meeting were reviewed. Bruce Vandermeulen made a motion, seconded by Chuck Wood, to accept the minutes as presented. Motion was approved unanimously.

The June 2008 financial report was presented. A motion was made by Dennis Nicholson, seconded by Jack Kline Sr., to accept the report. Motion was approved unanimously.

Tim Fisk presented the Green's Committee update. Tim requested that the Board allow him to purchase a used Toro green's mower for \$12,000. It was agreed that the Board would await recommendation from the Green's Committee. If the Green's Committee recommends the purchase to the Board, the Board agreed to conduct a telephone vote on the issue. On Tuesday, July 15th, the Greens Committee recommended the purchase of the

mower. President Gail Giltner conducted a vote via telephone, and the Board voted 8-0 (Jack Kline Sr. abstained and Jack Kline Jr. was absent) to approve the purchase.

Tim reported that it is time to place the early chemicals order for 2009. Tim reported that by placing the orders early, the club could receive discounts and defer payment until the chemicals are shipped. The Board agreed to allow Tim to manage this order with the supervision of the Green's Committee.

A discussion ensued concerning the green posts that have been placed near the greens. Tim reported that the posts are to mark the area where golf carts should return to the cart path. Tim reported that this will help protect the condition of the areas around our greens.

The Board then conducted a discussion regarding senior tees. The Board agreed to begin placing gold tee markers for senior tees on our existing tee areas. It was also agreed that no new scorecards will be ordered to reflect this change until our existing scorecards are used.

Bruce Vandermeulen presented the finance committee report, including an update on the current membership census, as well as an update on delinquent memberships. The Board agreed to table discussion on ending the \$100 Initiation Special for new members until the August meeting.

The Board then heard reports concerning the recent actions of club member Rodger Burton Harris. A motion was made by Chuck Wood, seconded by Bruce Vandermeulen, to terminate the membership of Mr. Harris for conduct unbecoming a member of Metropolis Country Club per the by-laws of Metropolis Country Club. The motion passed unanimously.

Preston Brewer presented the Pool report. Preston reported that the pool was recently inspected by the State of Illinois, and the inspector is requiring the replacement of 4 gauges. In addition, the caulk is coming up and the pool will have to be drained, repaired and repainted before opening next year.

Preston reported that the septic tank needs a new motor and to have the filters cleaned. A new motor has been ordered and they will begin with the repair as soon as possible.

Preston continued with the Cart Shed report. Preston reported that the Cart Shed occupancy rate is at 99%, and that the Cart Shed waiting list has been reduced to 2 members. In addition, the Cart Shed repair list has been

completed. The Board expressed their gratitude to Preston Brewer and Lee Childress for all of their hard work on the Cart Shed sales and completion of the repairs.

Lee Childress presented the Clubhouse report. Lee reported that the Grill enjoyed a strong month in June, making a profit of \$4,447.12. President Gail Giltner reported that he recently completed an audit of the Grill, and the Grill has made a profit of \$5,583.17 YTD.

Lee reported that the Superman Couples Tournament had 93 entries, and that the total tournament profit was \$4,028.68. Lee plans to begin building a database of entries in order to solicit participation in future events.

A discussion was held concerning recent requests for a junior tournament, as well as a request from the Metropolis Chamber of Commerce to hold a Chamber tournament. The Board agreed to offer Wednesday, August 6th as a date for the Junior Tournament. In addition, the Board agreed to allow Bruce Vandermeulen to communicate with the Chamber of Commerce in order to find a date acceptable to the Board.

The following membership applications were presented for consideration: Jim Martin, Greg Neely, Cliff Easter, Carl Nicholson, Joshua Grace, David Clymer, Cody Shelton, Joe Buchanan, Anthony Bradford, Keith Logeman, Stephen Jones, Ronald Alston, Kenneth Reuter and Brent Logeman.

Motion by Chuck Wood, seconded by Leon Crenshaw, to approve the new members. Motion was approved unanimously.

In addition, a membership application from Mike Stepter was presented for consideration. A discussion took place regarding the fact that MCC records show Stepter owed over \$190.00 to the Grill when he left the club in 2005. Club records do not indicate that this account was ever brought current. Motion by Chuck Wood, seconded by Leon Crenshaw, to deny the membership application. The motion was approved 6-0 with Preston Brewer abstaining.

The Board then retired to Executive Session. Upon exiting Executive Session, a motion was made by Preston Brewer, seconded by Bruce Vandermeulen, to approve a \$500 mid-year performance bonus to Clubhouse Manager Lee Childress and Superintendent Tim Fisk. The motion carries unanimously.

A motion was made by Preston Brewer, seconded by Chuck Wood, to adjourn the meeting. Motion was approved unanimously. Meeting adjourned at 8:00 PM.

Metropolis Country Club
Board of Governor's Meeting Minutes
August 11, 2008

Present: Gail Giltner, Jack Kline Sr., Preston Brewer, Leon Crenshaw, Bruce Vandermeulen, Chuck Wood, Tony Laird, Doug Shockley, Tim Fisk, Lee Childress and Brad Vandermeulen.

Absent: Jack Kline Jr. and Dennis Nicholson.

Gail Giltner called the meeting to order at 6:30 p.m.

The July meeting minutes and July Financial Report were reviewed. Jack Kline Sr. made a motion, seconded by Tony Laird, to accept the minutes and Financial Report as presented. Motion was approved unanimously.

Tim Fisk presented the Green's Committee update. Tim reported that new pump instrumentation has been ordered at a cost of \$2,500. Tim reported that the instrumentation will regulate the pressure in the irrigation system and eliminate the bypass of water from the pump house to the ponds at No. 1 tee.

Tim also reported that several of the recent leaks in the irrigation system are the result of failing pipes. It is Tim's opinion that the irrigation pipe used was the wrong schedule and is not designed to handle the pressure of our irrigation system. Additionally, the pipe joints are connected via glue, and should have been connected via gasket's to further help with the pressure of the irrigation system.

Tim reported that we have taken delivery of the new greens mower, and that it included a brand new set of reels.

A discussion ensued concerning MCC Rules and Regulation Rule #2 regarding the use of golf carts by those under 16 years of age. A motion was made by Leon Crenshaw, seconded by Tony Laird, to amend Rule # 2 to read "No one under 16 years of age is allowed to operate an authorized vehicle at the club, unless he or she is accompanied by their parents, grandparents or legal guardian or is performing work as an employee of the

club". The motion was approved by a vote of 7-1 with Gail Giltner voting against the motion.

Bruce Vandermeulen presented the finance committee report, including an update on the current membership census, as well as an update on delinquent memberships. The Board agreed to table discussion on ending the \$100 Initiation Special for new members until the club reached a capacity of 425 Active and Senior members.

Jack Kline Sr. made a motion, seconded by Doug Shockley, to charge the \$50 trail fee (plus applicable late charges) to any member who currently rents a cart shed but has not paid for a trail fee sticker. This item is to be added to their September dues billing. The motion carried 7-0 with Tony Laird abstaining.

Preston Brewer presented the Clubhouse report. A discussion ensued concerning the ceiling in the basement of the clubhouse. The board agreed to table this discussion until such time as they could determine the source of the leak and the necessary remedy.

Preston reported that the Grill area is made hot in the summer time as a result of poor ventilation over the grill. The board agreed to allow Lee Childress to get written estimates on replacing the range hood in order to improve the comfort in the clubhouse and decrease our energy expenses.

Preston reported that a new motor has been installed in the septic tank and the filters have been cleaned.

Preston also reported that a 4 x 12 concrete pad will be poured near the swimming pool in order to make the downstairs handicap accessible. Preston plans to install a gate near the concrete pad.

Lee Childress presented the Clubhouse report. Lee reported the Metropolis Invitational had 77 players, and the tournament produced a profit of \$1,035 for the club. Lee reported that approximately 30 teams have signed up for the upcoming 2 Couple Scramble on August 16-17th.

A discussion was held concerning fivesomes on the weekend. A motion was made by Chuck Wood, seconded by Jack Kline Sr. to amend Rule #11 and allow fivesomes year round. The motion was defeated 5-2, with Chuck Wood and Jack Kline Sr. voting for the motion, Bruce Vandermeulen, Gail Giltner, Preston Brewer, Tony Laird and Leon Crenshaw voting against the motion and Doug Shockley abstaining.

Bruce Vandermeulen presented the Board with a draft proposal to formalize Metropolis Country Club rules and regulations for Special Access Golf Carts. The Board has decided to adopt this policy and will have copies available in the Pro Shop. Members who wish to continue to receive special access are asked to see Lee Childress in the Pro Shop for an application and a copy of the Rules and Regulations.

The following membership applications were presented for consideration: Tom Phalen, Jason Nyberg, Steve Oliver and Dylan Hoyer. A motion was made by Bruce Vandermeulen, seconded by Leon Crenshaw, to approve the new members. Motion was approved unanimously.

A motion was made by Doug Shockley, seconded by Leon Crenshaw, to adjourn the meeting. Motion was approved unanimously. Meeting adjourned at 8:00 PM.

Metropolis Country Club
Board of Governor's Meeting Minutes
September 8, 2008

Present: Gail Giltner, Jack Kline Sr., Preston Brewer, Leon Crenshaw, Chuck Wood, Tony Laird, Doug Shockley, Tim Fisk, Lee Childress and Brad Vandermeulen.

Absent: Bruce Vandermeulen, Jack Kline Jr. and Dennis Nicholson.

Gail Giltner called the meeting to order at 6:30 p.m.

The September meeting minutes and September Financial Report were reviewed. Preston Brewer made a motion, seconded by Tony Laird, to accept the minutes and Financial Report as presented. Motion was approved unanimously.

Tim Fisk presented the Green's Committee update. Tim reported that he plans to aerify the greens on Monday, September 15 (front nine) and Tuesday, September 16 (back nine).

The board then reviewed the list of delinquent members. A motion was made by Doug Shockley, seconded by Chuck Wood, to expel any members who are currently due for their June 2008 payment. The motion carried unanimously, and the following members were expelled: Mark Bagwell, Brian Burk, Roger Prince and Tadge Wilson.

Preston Brewer presented the Clubhouse report. Preston reported that a 4 x 12 concrete pad has been poured near the swimming pool in order to make the downstairs handicap accessible via a newly installed gate.

Preston reported that there are only 4 open cart sheds available, and that they plan to fill these in the coming weeks.

Preston Brewer made a motion, seconded by Doug Shockley, to approve \$5,450 in order to repair the roof on the cart shed, with approximately \$3,000 coming from the Cart Shed Repair account, and the remaining \$2,450 to be loaned from the General Fund to the Cart Shed Repair account. This money will be returned to the General Fund during the next two quarterly dues mailings. The motion carried unanimously.

Lee Childress presented the Clubhouse report. Lee reported the 2 Couple Scramble held on August 16-17th had 40 teams and produced a profit of \$3,208.50 for the club.

Lee informed the Board that he has been approached concerning two tournaments: Cook Coal Terminal has requested to hold a tournament on Friday, October 10th at 1 PM (course closed) and the Metropolis Police and Fire Department would like to hold a small tournament (12-15 players) on a Friday in October (course to remain open). A motion was made by Chuck Wood, seconded by Jack Kline Sr., to approve each of these requests. The Board voted unanimously to approve the motion.

Gail Giltner presented the Board with the final draft proposal to formalize Metropolis Country Club rules and regulations for Special Access Golf Carts. The Board has decided to adopt this policy and will have copies available in the Pro Shop. Members who wish to continue to receive special access are asked to see Lee Childress in the Pro Shop for an application and a copy of the Rules and Regulations.

Gail Giltner then led a discussion concerning the money remaining in the Trail Fee Account. The Board was asked to identify and prioritize projects to utilize the remaining funds. After much discussion, the Board decided to begin by repairing cart paths on the following holes: #2, #10, #12, #13, #14 and #18. If money remains after these repairs are completed, the remaining money will be used to repair the Ladies Tee boxes. The Board agreed to allow the Green's Committee to decide which holes need repair.

The following membership applications were presented for consideration: Robert Lawler and Robert Keeling. A motion was made by Doug Shockley,

seconded by Leon Crenshaw, to approve the new members. Motion was approved unanimously.

A motion was made by Chuck Wood, seconded by Leon Crenshaw, to adjourn the meeting. Motion was approved unanimously. Meeting adjourned at 7:30 PM.

Metropolis Country Club
Board of Governor's Meeting Minutes
October 13, 2008

Present: Gail Giltner, Bruce Vandermeulen, Jack Kline Sr., Preston Brewer, Leon Crenshaw, Chuck Wood, Dennis Nicholson, Tim Fisk and Brad Vandermeulen.

Absent: Lee Childress, Jack Kline Jr., Tony Laird and Doug Shockley

Gail Giltner called the meeting to order at 6:30 p.m.

The September meeting minutes and September Financial Report were reviewed. Preston Brewer made a motion, seconded by Chuck Wood, to accept the minutes and Financial Report as presented. Motion was approved unanimously.

Tim Fisk presented the Green's Committee update. Tim reported that it is time to place the 2009 early-buy for chemicals in order to lock in current prices. Tim reported that the club saved money on chemicals in 2008 by participating in this program. A motion was made by Bruce Vandermeulen, seconded by Preston Brewer, to authorize Tim to place the chemical order. The motion carried 6-0, with Chuck Wood abstaining.

Tim also reported that the check valve in the bottom of the well must be replaced at an estimated cost of \$2,500. A discussion ensued considering repair options; the board then agreed to make the repair.

The board then reviewed the list of delinquent members and the current membership census. The Board agreed to continue the practice of posting a list of members whose dues are delinquent.

Preston Brewer presented the Cart Shed report. Preston reported that work has been completed on the roof of several cart sheds. In addition, Preston

reported that the Cart Shed waiting list has been satisfied, and that 2 open cart sheds remain available.

Preston Brewer presented the Clubhouse report. Preston reported that one of the windows in the clubhouse is in need of repair at a cost of \$444. The board asked Preston to see if the window is covered under warranty.

Preston reported that he has priced a new ventilation hood over the Grill, as well as a new deep fryer. The initial estimate to replace these items is expected to be \$12,000. The board requested that Preston and Lee get additional estimates before proceeding.

The following membership applications were presented for consideration: Cory Queen and Keith Sydnor. A motion was made by Preston Brewer, seconded by Jack Kline Sr., to approve the new members. Motion was approved unanimously.

The board then discussed possible by-laws changes to be presented at the annual meeting. The board voted on proposed changes and the following will be presented to the membership for vote at the annual meeting:

Article IV, Section 5 revised as follows:

Section 5. The Officers and Board members of the organization shall be responsible for conducting the club activities and business in keeping with the objects of the organization and shall see that all rules and regulations necessary therefor are established and enforced. Any sale or purchase of real estate must be reviewed and approved by the Active membership by majority vote.

Article VI, Section 3 revised as follows:

Section 3. Active Members shall be ~~male and~~ over 18 years of age. A full time student over 18 years of age and a dependent of an Active member shall be accorded Club privileges as determined by a Board of Governors and all dependent children, as defined by the IRS shall be accorded Club privileges as determined by the Board of Governors. Each new member shall pay an initiation fee of \$400, which may be altered at the Board's discretion, and annual dues as defined in Schedule A ~~of \$744,~~ payable quarterly in advance. Members who are of the age 62 or older and a member in good standing for at least five consecutive years, effective November 14, 2004, may at any time elect to have their annual dues locked at the quarterly rate in which such election is made. Any such member making this election will relinquish all voting rights and will be ineligible to serve as a Board member. Members may make this election in the quarter in which they turn age 62.

Schedule A. Dues Structure

<u>Classification</u>	<u>Quarterly</u>	<u>Annually</u>
Active	\$203.00	\$812.00
Associate Lady (w/ dep.)	\$132.00	\$528.00
Associate Lady (no dep.)	\$89.00	\$356.00
Social	\$46.00	\$184.00

Article VI, Section 4 revised as follows:

Section 4. Effective 12/01/2008 the membership classification of Associate Lady Members will be eliminated. Those current Associate Lady Members shall be granted the opportunity to retain their status or upgrade their membership to Active Member with appropriate change in dues and voting status. (There shall be two types of Associate Lady Members. They are unmarried ladies and unmarried ladies with dependents. The initiation fee for Associate Lady Members with no dependents shall be \$200 and dues shall be \$324 per year, payable quarterly, in advance. The initiation fee for Associate Lady members with dependents shall be \$300 and dues \$488 per year, payable quarterly, in advance. Recent widows of an Active Member shall have the initiation fee waived.)

Article VI, Section 8 revised as follows:

Section 8. Members in good standing of this Club, who for business reasons or other reasons are forced to take up their residence outside the area, shall upon their return to residence or business in the area be allowed to resume their membership in this Club upon paying the back dues during their absence, provided, however, said back dues shall not exceed dues for two years or the initiation fee for membership in the Club, whichever amount is less. Members in good standing, who are called to active military duty shall have their dues/fees suspended without harm until such time as their tour of duty is complete.

Article VI, Section 14 revised as follows:

Section 14. The Board of Governors retains the option to annually increase the dues of all members by 2% annually in order to maintain sufficient funds to operate the

Metropolis Country Club. This increase shall be rounded to the nearest whole dollar per quarter.

Article VII, Section 1 revised as follows:

Section 1. A guest is any person who does not ~~work or~~ reside in Massac County. In addition, members residing in counties other than Massac may not bring guest from their home county. A guest must be accompanied by a member or a member must show in writing that the person is a bona fide guest of the member and they are unable to be present with them. Members shall be responsible for green fees of said guest as determined by the golf committee. Members may bring guests from their home county to snack bar only.

At this time, President Gail Giltner offered "thanks to the board members for their service and a special thanks to Preston Brewer for his service far beyond the call of duty."

A motion was made by Chuck Wood, seconded by Leon Crenshaw, to adjourn the meeting. Motion was approved unanimously. Meeting adjourned at 8:00PM.

Annual Meeting Minutes November 9, 2008

President Gail Giltner called the meeting to order. The Board of Governors presented the membership with a list of proposed By-Law changes.

A motion was made by Mike Baker, seconded by Rick King, to vote on the following change:

Article IV

Section 5. *The Officers and Board members of the organization shall be responsible for conducting the club activities and business in keeping with the objects of the organization and shall see that all rules and regulations necessary therefore are established and enforced. Any sale or purchase of real estate must be reviewed and approved by the Active membership by majority vote.*

The motion carried 25-0.

A motion was made by Mike Baker, seconded by Rick King, to vote on the following change:

Article VI

Section 3. *Active Members shall be ~~male and~~ over 18 years of age. A full time student over 18 years of age and a dependent of an Active member shall be accorded Club privileges as determined by a Board of Governors and all dependent children, as defined by the IRS shall be accorded Club privileges as determined by the Board of Governors. Each new member shall pay an initiation fee of \$400, which may be altered at the Board's discretion, and annual dues as defined in Schedule A ~~of \$744~~, payable quarterly in advance. Members who are of the age 62 or older and a member in good standing for at least five consecutive years, effective November 14, 2004, may at any time elect to have their annual dues locked at the quarterly rate in which such election is made. Any such member making this election will relinquish all voting rights and will be ineligible to serve as a Board member. Members may make this election in the quarter in which they turn age 62.*

The motion carried 26-1.

A motion was made by Mike Baker, seconded by Danny Mizell, to vote on the following change:

Section 4. Effective 12/01/2008 the membership classification of Associate Lady Members will be eliminated. Those current Associate Lady Members shall be granted the opportunity to retain their status or upgrade their membership to Active Member with appropriate change in dues and voting status. ~~(There shall be two types of Associate Lady Members. They are unmarried ladies and unmarried ladies with dependents. The initiation fee for Associate Lady Members with no dependents shall be \$200 and dues shall be \$324 per year, payable quarterly, in advance. The initiation fee for Associate Lady members with dependents shall be \$300 and dues \$488 per year, payable quarterly, in advance. Recent widows or widowers of an Active Member shall have the initiation fee waived.~~

The motion carried 23-3.

A motion was made by Rick Myers, seconded by Jon Holland, to vote on the following change:

Section 8. *Members in good standing of this Club, who for business reasons or other reasons are forced to take up their residence outside the area, shall upon their return to residence or business in the area be allowed to resume their membership in this Club upon paying the back dues during their absence, provided, however, said back dues shall not exceed dues for two years or the initiation fee for membership in the Club, whichever amount is less. Members in good standing, who are called to active military duty shall have their dues/fees suspended without harm until such time as their tour of duty is complete.*

The motion carried 26-0.

A motion was made by Gary Faulkner, seconded by Jon Holland, to vote on the following change:

Section 14. *The Board of Governors retains the option to annually increase the dues of all members by 2% annually in order to maintain sufficient funds to operate the Metropolis Country Club. This increase shall be rounded to the nearest whole dollar per quarter.*

The motion carried 26-0.

A motion was made by Mike Baker, seconded by Rick Myers, to vote on the following change:

Article VII

Section 1. *A guest is any person who does not ~~work or~~ reside in Massac County. In addition, members residing in counties other than Massac may not bring guest from their home county. A guest must be accompanied by a member or a member must show in writing that the person is a bona fide guest of the member and they are unable to be present with them. Members shall be responsible for green fees of said guest as determined by the golf committee. Members may bring guests from their home county to snack bar only.*

The motion carried 19-6.

Vice-President Bruce Vandermeulen then presented the proposed 2009 budget, along with a proposed By-Law change regarding the dues structure. A motion was made by Mike Baker, seconded by Rick King, to vote on the proposed budget and the following By-Law change:

Schedule A. Dues Structure

<u>Classification</u>	<u>Quarterly</u>	<u>Annually</u>
Active	\$203.00	\$812.00
Associate Lady (w/ dep.) \$528.00	\$132.00	
Associate Lady (no dep.) \$356.00	\$89.00	
Social	\$46.00	\$184.00

The motion carried 26-0.

The results of the election were presented to the membership. The following members were elected to the Board of Governors: Gary Faulkner Sr., Greg Graves, John Livesay, Doug Shockley and Mark Walker.

A motion was made by Mike Baker, seconded by Rick King, to adjourn the meeting. The motion carried 26-0. The meeting adjourned at 3:10 PM.

Metropolis Country Club
Board of Governor's Meeting Minutes
November 10, 2008

Present: Gail Giltner, Bruce Vandermeulen, Preston Brewer, Leon Crenshaw, Dennis Nicholson, John Livesay, Greg Graves, Gary Faulkner, Mark Walker and Brad Vandermeulen.

Absent: Doug Shockley, Lee Childress and Tim Fisk

President Gail Giltner called the meeting to order at 6:30 p.m.

President Gail Giltner began the meeting by requesting a motion to re-appoint Brad Vandermeulen as Secretary/Treasurer. A motion was made by Dennis Nicholson, seconded by Leon Crenshaw, to re-appoint Brad Vandermeulen as Secretary/Treasurer. The motion carried unanimously.

President Gail Giltner then made a motion to appoint Bruce Vandermeulen as the new President. This motion was seconded by Dennis Nicholson. The motion carried unanimously.

President Bruce Vandermeulen then made a motion to appoint Gail Giltner as Vice-President. This motion was seconded by John Livesay. The motion carried unanimously.

The October meeting minutes were reviewed. Gail Giltner made a motion, seconded by Preston Brewer, to accept the minutes as presented. The motion carried unanimously.

The October Financial Report was reviewed. A motion was made by Preston Brewer, seconded by Dennis Nicholson, to accept the Financial Report as presented. The motion carried unanimously.

The Annual Meeting minutes were reviewed. A motion was made by Preston Brewer, seconded by Gary Faulkner, to accept the Annual Meeting minutes as presented. The motion carried unanimously.

The board then reviewed the list of delinquent members and the current membership census. The Board will review the list of delinquent members at the December meeting and terminate the membership of those who have an outstanding balance.

President Bruce Vandermeulen then requested input from the Board of Governors for the formation of committees. A list of the committees will be available in the December 2008 newsletter and in the clubhouse.

The following membership applications were presented for consideration: Wes Bailey and Timmy Klankey. A motion was made by John Livesay, seconded by Gail Giltner., to approve the new members. Motion was approved unanimously.

The board then went to Executive Session.

Upon exiting Executive Session, a motion was made by Gail Giltner, seconded by John Livesay, to extend the contract of Club Manager Lee Childress for 1 additional year, award a \$500 performance bonus in December 2008 and increase the salary by \$100 per month beginning in January 2009. The motion carried unanimously.

A motion was made by John Livesay, seconded by Gail Giltner, to extend the contract of Superintendent Tim Fisk for 2 additional years, award a \$500 performance bonus in December 2008 and increase the salary by \$100 per month beginning in January 2009. The motion carried unanimously.

A motion was made by Gail Giltner, seconded by Dennis Nicholson, to adjourn the meeting. Motion was approved unanimously. Meeting adjourned at 8:00PM.